



INFORMATION UNDER THE PERSONAL DATA PROTECTION LAW

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Within the scope of the Personal Data Protection Law, our Company has the title of Data Controller and carries out the necessary compliance work to fulfill the obligations required by this title.

Any information regarding an identified or identifiable natural person is considered personal data, and your health documents, criminal record, information and references you specified in the job application form, e-mail correspondence, telephone conversations, message and correspondence contents, vehicle tracking system records, recordings of your voice and image, your fingerprint-retina etc. records in the personnel attendance control system, personnel file documents are examples to your personal data.

In this context, your personal data transmitted by you or obtained by our Company will be kept within the framework of the relevant law and will be processed within the framework of the explicit consent you have given. Again, for the domestic and international transfer of your personal data to our Company's stakeholders, solution partners, and third parties with whom it has commercial relations, in accordance with the purpose of processing, your express consent will be regarded.

Your personal data may be used by us for the purposes of determining and improving your working conditions, fulfilling the obligations imposed on our company as an employer within the scope of the relevant legislation, collecting, compiling and archiving statistical information and carrying out necessary operations in working life.

In this context, you can exercise the following rights at any time by contacting our Company, which is the Data Controller, within the scope of Article 11 of the Personal Data Protection Law;

Article 11-

- a)** Learning whether personal data is being processed,
- b)** Requesting information if personal data has been processed,
- c)** Learning the purpose of processing personal data and whether they are used for their intended purpose,
- d)** Knowing domestic or international third parties to whom personal data is transferred,
- e)** Requesting correction of personal data if it is incomplete or incorrectly processed,
- f)** Requesting the deletion or destruction of personal data within the framework of the conditions stipulated in Article 7,
- g)** Requesting that transactions made in accordance with clauses (d) and (e) be notified to third parties to whom personal data is transferred,
- h)** Objecting to the emergence of a result to the detriment of the person by analyzing the processed data exclusively through automatic systems,
- i)** Request reparation of damages in case of damage due to unlawful processing of personal data.



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We kindly request you to show the same effort and sensitivity that we show in processing your personal data in accordance with the law, regarding the processing of personal data belonging to our Company or the person or persons in contact with our company; we would like to inform you that you may be subject to administrative fines and criminal responsibilities arising from the law otherwise.